

GOVERNMENT OF RAJASTHAN  
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE PERFORMS  
(Department of Personnel-A-II)

No.F.5(21)DOP/A-II/84/

Dated 2.4.93

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following Rules laying down the procedure for Special Selection and conditions of service for appointment as Project Directors, Project Officers and Research Officers in the Department of Science and Technology, Rules 1986 namely :-

**THE RAJASTHAN CIVIL SERVICES (SPECIAL SELECTION AND SPECIAL CONDITIONS OF SERVICE OF PROJECT DIRECTORS, PROJECT OFFICERS AND RESEARCH OFFICERS IN THE DEPARTMENT OF SCIENCE AND TECHNOLOGY AMENDMENT RULES, 1993**

1. **Short Title and Commencement** :-
  - (i) These rules may be called the Rajasthan Civil Services (Special Selection and Special Conditions of Services of Project Directors, Project Officers and Research Officers in the Department of Science & Technology) Amendment Rules, 1993.
  - (ii) They shall be deemed to have come into force w.e.f. 01.09.1988.
  
2. **Scope and Application** :- These rules shall apply to the appointment of Project Directors, Project Officers and Research Officers and such other category of Officers as the Government may by order decide in the Department of Science and Technology of the Government of Rajasthan.
  
3. **Definitions** :- In these rules, unless the context otherwise requires :-
  - (a) "Appointing Authority" means the Government of Rajasthan in the case of Project Directors, Project Officers and Project Directors in the case of Research Officers or such other Officers to whom this power may be delegated by the Govt. with or without any conditions;
  - (b) "Committee" means Committee referred to in rule 10;
  - (c) "Government" and "State" means respectively the Government of Rajasthan and the State of Rajasthan;
  - (d) "Record of Service" means the Annual Confidential Reports/ Annual Performance Appraisal where maintenance of such record is prescribed and other relevant service record;
  - (e) "Schedule" means the Schedule appended to these rules;
  - (f) "Year" means financial year.

4. Interpretation: - Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act VIII of 1955) shall apply for the interpretation of these rules as it applies for the interpretation of a Rajasthan Act.

5. Composition, Nature and Strength of Posts :-

- (i) There shall be three categories of posts as specified in Schedule-I to be held on tenure basis, or as the Government may sanction from time to time.
- (ii) The strength of the posts of each category shall be such as may be sanctioned by the Government from time to time.

Provided that the Government may leave unfilled or held in abeyance or abolish any post, without thereby entitling any person\* to any compensation.

6. Determination of Vacancies :- The Appointing Authority shall determine as soon as possible after 1st April of every year, the number of vacancies anticipated to be filled in each category during the next twelve months or as and when such contingency arises.

Provided that for the year 2009-10 determination of vacancies shall be done as soon as possible after the commencement of these rules.

7. Tenure :-

- (i) The Post of Project Directors, Project Officers and Research Officers shall be held by an Officer for a tenure ordinarily not exceeding three years, which may be extended by the Appointing Authority for further terms not exceeding three years at a time.
- (ii) All appointment of Project Directors, Project Officers and Research Officers shall in the first instance be on temporary transfer or deputation from the parent department/ service or Institution or on contract as the case may be, and for a period of one year which may be extended till the period indicated by the Appointing Authority, from time to time subject to the condition that such extension shall not be beyond the date of his retirement according to the condition of service of his parent department service or institution. The officer so appointed shall have right of reversion or lien in their respective parent department, service or cares or other bodies from which service they are drawn under rule but on such reversion they shall be governed by the conditions of service of the department service or Institution but so far as services under the Government of Rajasthan are concerned, service rendered under these rules shall count for all purposes, except that they shall not have any right to protection of pay or scale or status held by them as Project Directors, Project Officers and Research Officers, unless otherwise provided in these rules.

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\* Deleted vide corrigendum No. F5(2)DOPA-II/84 dated 30.12.86

Provided that a Project Directors, Project Officers and Research Officers may on his will resign or seek retirement according to the conditions of service of his parent department service or institution will neither confer upon him any right than these ordinarily admissible under the Rajasthan Service rules, 1951.

8. Source of Selection :-

Selection for appointment to the posts of Project Directors, Project Officers and Research Officers after commencement of these rules shall be made on the recommendations of the Committee referred to in rule 10 from amongst persons mentioned in column 3 of Schedule-I who held lien or who have been appointed on regular basis otherwise than in adhoc, stop gap on fortuitous basis on post either under the Govt. of Rajasthan or the Government of India, Universities including deemed Universities or Government Controlled or a Government aided or recognized teaching schools, college or research institute or public sector undertaking or any other State Government or Government Controlled body.

9. Eligibility for Selection :-

\* Only such persons shall be eligible for consideration for the various posts who fulfill the conditions laid down in Schedule-I on the 1st April of the year in which they are considered.

Provided that the Selection Committee shall have powers to relax the requirements of age limit, if any, minimum pay and experience fixed for eligibility in the schedule in the case of specially deserving candidates with significant experience and flair for science and/or Technology.

10. Selection Committee :-

(a) Selection to the posts of Project Director and Project Officers shall be made on the recommendations of a Committee consisting of the following :-

1.	Chief Secretary to Govt. or any other Secretary to Government nominated by him	Chairman
2.	Special Secretary to the Govt. Department of Personnel & Administrative Reforms or his representative not below the rank of Deputy Secretary, Department of Personnel & Adm. Reforms (Rules)	Member
3.	Two persons of eminence in Science & Technology to be nominated by the Chief Secretary	Member
4.	Principal Secretary to the Government, Science & Technology Department	Member Secretary

(a) Selection to the posts of Research Officers shall be made on the recommendations of a Committee consisting of the following :-

\* Deleted vide Corrigendum NO. F.5(21)DOP/A-II/84 dt. 30.12.86.

1.	Principal Secretary to the Government, Science & Technology Department	Chairman
2.	Special Secretary to the Govt. (I) Department of Personnel & Administrative Reforms or his representative not below the rank of Deputy Secretary to Government, Department of Personnel & Adm. Reforms	Member
3.	Commissioner/Director, Department of Science & Technology	Member Secretary

Provided that the officer appointed by the Govt. for the time being to hold the charge of office of Director mentioned above shall be competent to make selections under these rules.

11. Criteria for Selection :- Selection shall be made by the selection Committee after an interview having regard to :-

- (a) Technical and Research qualification and practical application thereof;
- (b) Personality and character;]
- (c) Tact, intelligence and energy.
- (d) Integrity;
- (e) Previous record of service, if any, and
- (f) Post experience.

12. Procedure for Selection :-

- (i) As soon as it is decided that selection is to be made to fill a certain number of vacant posts of Project Directors, Project Officers and Research Officers from amongst the Officers mentioned in column 3-4 of Schedule-I, the Principal Secretary to the Govt. Science and Technology Department or such officer, whom he may direct for this purpose, shall send a circular to all departments concerned and to such institutions as he deems fit, and may also issue an advertisement inviting applications from all eligible officers and shall call upon the respective Heads of Department and Institutions of the services mentioned in column 3 of Schedule-I to send by a prescribed date their recommendations in respect of the Officers who are eligible for selection as Project Directors, Project Officers and Research Officers under the provisions of these rules alongwith the Annual confidential Rolls/Annual Performance Appraisal and other Service record of the officers whose names are included in the list.
- (ii) On receipt of recommendations under sub-rule (i) above, the Principal Secretary to the Government, Science and Technology, or the Officer nominated by him, shall prepare a list of all the eligible candidates and shall place the same alongwith Annual Confidential Rolls/Annual Performance Appraisal Reports and Service records of the officers whose names are included in the list before the Committees referred to in rule 10 which shall select a number of candidates equal to the number of vacancies likely to be filled in, in order of their merit.

Provided that the Committee may, if suitable persons are available, keep on reserve list more candidates whose number shall not exceed 50% of the vacancies determined. The name of such candidates may be considered for appointment if such vacancies actually occur within six months from the date of selection.

13. Appointment :- Appointment to the post of Project Director, Project Officer and Research Officer shall be made from amongst the persons included in the list prepared under sub-rule (ii) of rule 12 by the Appointing Authority in the order of merit.
14. Urgent Temporary Appointments :- Pending regular selection of Project Directors, Project Officers and Research Officers in accordance with rule 12, the Appointing Authority may appoint a person eligible under these rules purely on a temporary basis for a period not\* exceeding one year.
15. Pay and other Conditions :-
  - (i) The scale of pay and initial pay admissible to Project Directors, Project Officers and Research Officers and other Officers who may be included in these rules and other conditions relating to increase in pay on promotion in the parent cadre and retirement benefits shall be as laid down in Schedule-II and shall be such as may be sanctioned by the Government with the concurrence of the Finance Department from time to time.
  - (ii) The conditions of contract and deputation of Officers other than Rajasthan State Government Servants shall be such as may be agreed by the Government and the parent authority of the officer concerned.
  - (iii) Except as provided in these rules, other service conditions of the Project Directors, Project Officers and Research Officers shall be regulated by other rule applicable to offices of the State Government made by the appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force.
16. Removal of Doubts :- If any doubt arises relating to the application, interpretation and scope of these rules, it shall be referred to Government in the Department of Personnel whose decision there on shall be final.
17. Repeal and Savings :- All rules and orders in relation to matters concerned by these rules and in force immediately before the commencement of these rules are hereby repealed.  
 \*\* Provided that any action taken under the rules and orders so superseded shall or above deemed to have been taken under the provision of these rules.

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\* Substituted the word six months vide notification NO.F7(21)DOP/A-II/84 DST, 4.12.87 w.e.f. 6.8.86

\*\* Proviso added after rule 17 vide notification no. F.5(21)DOP/A-II/4-12-87 w.e.f. 6.8.86.





Schedule I

S. No	Name of the post	Name of the service or post or institution etc. member or holder of which are eligible for consideration	Condition of scale of pay or Basic pay eligibility	Minimum & maximum age limit for eligibility	Academic qualifications & minimum experience	Remarks
1	2	3	4	5	6	7
1	Project Director	<p>i. All State Service Officers :</p> <p>a. Drawing pay in pay scale of State Government</p> <p>b. Drawing pay in UGC pay scale</p>	<p>Drawing minimum pay of Rs. 21210/- in the Running Pay Band PD-3 15600-39100 plus Grade Pay of Rs. 6000 = Rs. 27210/- or above, as prescribed under R.C.S. (RP) Rules, 2008</p> <p>Drawing minimum pay of Rs. 21210/- in the Running Pay Band PD-3 15600-39100 plus Grade Pay of Rs. 6000 = Rs. 27210/- or above, as prescribed under R.C.S. (RP) Rules, 2008</p>	<p>30-45 years</p> <p>30-45 years</p>	--	--
		<p>ii. Permanent employees of :</p> <p>a. State Public Undertakings &amp; autonomous bodies established by State Government pattern</p> <p>b. Government of India or autonomous bodies established by Central Government &amp; Central Public Sector undertaking</p>	<p>Drawing minimum pay of Rs. 21210/- in the Running Pay Band PD-3 15600-39100 plus Grade Pay of Rs. 6000 = Rs. 27210/- or above, as prescribed under R.C.S. (RP) Rules, 2008</p> <p>Drawing minimum pay of Rs. 21210/- in the Running Pay Band PD-3 15600-39100 plus Grade Pay of Rs. 6000 = Rs. 27210/- or above.</p>	<p>30-45 years</p> <p>30-45 years</p>	<p>5 years experience connected with work of Science and/or Technology</p> <p>5 years experience connected with work of Science and/or Technology</p>	



		<p>iii. Lecturer of any University established by law in India (including deemed universities) or any Government aided college of teaching or Research Institute</p> <p>iv. Workers in registered voluntary agencies of at least 10 years standing</p>	<p>Drawing minimum pay of Rs. 21210/- in the Running Pay Band PD-3 15600-39100 plus Grade Pay of Rs. 6000 = Rs. 27210/- or above.</p>	<p>30-45 years</p> <p>30-45 years</p>	<p>3 years experience connected with work of Science and/or Technology</p> <p>a. Degree of a University established by law in India or equivalent recognize by Government</p> <p>b. Service in work connected with Science and/or Science &amp; Technology for at least 7 years</p>	<p>On deputation or contract basis</p> <p>On contract basis</p>
2	Project Officer	<p>i. All State Service Officers</p> <p>a. Drawing pay in pay scale of State Government</p> <p>b. Drawing pay in UGC pay scale</p> <p>ii. Permanent employees of :</p> <p>a. State Public Sector Undertaking and autonomous bodies established by State Government drawing pay on state pattern</p> <p>b. Government of India or autonomous bodies established by Central Government and Central Public Sector</p>	<p>Drawing minimum pay of Rs. 15070/- in the Running Pay Band PB-2 9300-34800 plus Grade Pay of Rs. 4200/- = Rs. 19270/- or above, as prescribed under R.C.S. (RP) Rules, 2008</p> <p>Drawing minimum pay of Rs. 15600/- in the Running Pay Band PB-3 15600-39100 plus Grade Pay of Rs. 6000/- = Rs. 21600/-</p> <p>Drawing minimum pay of Rs. 15070/- in the Running Pay Band PB-2 9300-34800 plus Grade Pay of Rs. 4200/- = Rs. 19270/- or above.</p> <p>Drawing minimum pay of Rs. 15070/- in the Running Pay Band PB-2 9300-</p>	<p>28-45 years</p> <p>28-45 years</p> <p>28-45 years</p> <p>28-45 years</p>	<p>3 years experience in work connected with Science and/or Technology</p> <p>3 years experience in work connected with Science and/or Technology</p>	<p>--</p> <p>--</p> <p>On deputation or contract basis</p>

		Undertaking	34800 plus Grade Pay of Rs. 4200/- = Rs. 19270/- or above.			
		iii. Lecturer of any University established by law in India (including deemed University)	Drawing minimum pay of Rs. 15600/- in the Running Pay Band PB-3 15600-39100 plus Grade Pay of Rs. 6000/- = Rs. 21600/-	28-45 years	2 years experience in work connected with Science and/or Technology	On contract basis
		iv. Workers in registered voluntary agencies of at least 10 years standing			a. Degree of a University established by law in India or equivalent recognized by Government b. Service in work connected with Science and/or Technology for at least 5 years	
3	Research Officer	a. Any Subordinate Service of the State	Drawing minimum Pay of Rs. 11260/- in the Running Pay Band PB-2 9300-34800 plus Grade Pay of Rs. 3200 = Rs. 14460/- or above as prescribed under R.C.S. (RP) Rules, 2008	25-40 years	At least II Class Master Degree in Science or II Class Diploma from a Polytechnic	
		b. Permanent employee of autonomous bodies established by the State Government or State Public Sector undertaking	Drawing minimum Pay of Rs. 11260/- in the Running Pay Band PB-2 9300-34800 plus Grade Pay of Rs. 3200 = Rs. 14460/- or above.	25-40 years	At least II Class Master Degree in Science or II Class Diploma from a Polytechnic	
		c. Permanent employee of Central Government or autonomous bodies established by Central Government or Public Sector undertaking of Central Government	Drawing minimum Pay of Rs. 11260/- in the Running Pay Band PB-2 9300-34800 plus Grade Pay of Rs. 3200 = Rs. 14460/- or above.	25-40 years	At least II Class Master Degree in Science or II Class Diploma from a Polytechnic	

		d. Research/ Extension staff of any University of deemed university or any Government or aided college of teaching or Research Institutions	Drawing minimum Pay of Rs. 11260/- in the Running Pay Band PB-2 9300-34800 plus Grade Pay of Rs. 3200 = Rs. 14460/- or above	25-40 years	At least II Class Master Degree in Science or II Class Diploma from a Polytechnic	
		e. Persons working in established organization devoted to the cause of application of Science & Technology to development including registered voluntary agencies and R&D organization in industry	--	25-40 years	3 years experience on work connected with Science and Technology	On contract basis





**SCHEDULE - II**

( See Rule 15)

**Conditions of Pay, Promotion and other Conditions of Service****1. Scale of Pay :**

For State Service Officers drawing pay in Pay Scale of State Govt. and Officers of State Autonomous Bodies drawing pay in the pay scale on State Pattern, Teaching staff drawing pay in UGC pay scale, employees of Government of India/ Autonomous Bodies established by Central Government, Teaching Staff of University and other eligible persons.

- (i) On appointment to the posts of Project Director, the pay of the Officer shall be fixed in Running Pay Band PB-3 15600-39100 with Grade Pay of Rs. 8200/- at the stage equal to the actual pay drawn by him in the existing post (in substantive or officiating capacity). The date of next increment shall be determined in accordance with the provisions contained in Rule 14 of the Rajasthan Civil Services (Revised Pay) Rules, 2008.
- (ii) On appointment to the posts of Project Officer, the pay of the Officer shall be fixed in Running Pay Band PB-3 15600-39100 with Grade Pay of Rs. 6000/- at the stage equal to the actual pay drawn by him in the existing post (in substantive or officiating capacity). The date of next increment shall be determined in accordance with the provisions contained in Rule 14 of the Rajasthan Civil Services (Revised Pay) Rules, 2008.
- (iii) On appointment to the posts of Research Officer, the pay of the Officer shall be fixed in Running Pay Band PB-3 15600-39100 with Grade Pay of Rs. 5400/- at the stage equal to the actual pay drawn by him in the existing post (in substantive or officiating capacity). The date of next increment shall be determined in accordance with the provisions contained in Rule 14 of the Rajasthan Civil Services (Revised Pay) Rules, 2008.

**Exception applicable to Project Director, Project Officer and Research Officer –**

The officiating pay for the purpose of this rule shall mean pay drawn in officiating capacity in the existing post after regular recruitment and shall not include pay drawn on adhoc or urgent temporary basis or on account of leave vacancy or purely as a temporary basis.

2. Promotion in the parent cadre :-

A person appointed as a Project Director/Project Officer/Research Officer under these rules shall be entitled to proforma promotion in his parent cadre and his pay on the higher post of his parent cadre shall be fixed in accordance with the provisions contained in Rule 24 of R.C.S. (Revised Pay) Rules, 2008. The period of service rendered as Project Directors/Project Officers/Research Officers shall be counted for the purpose of increment in the pay scale applicable to his post in parent cadre from time to time.

3. Pension, Provident Fund etc. :-

(i) If the persons concerned retires while holding the post of Project Director, Project Officer and Research Officer his emoluments for the purpose of calculating pension, gratuity under Rule 45 of Rajasthan Civil Services (Pension) Rules, 1996, shall be taken at what, he would have been entitled to had he not been appointed as Project Director, Project Officer and Research Officer.

(ii) If a person is member of Rajasthan Civil Services (Contributory Pension) Rules 2005, he shall continue to subscribe to the Scheme on the basis of pay which he should have drawn had he not been appointed as Project Director, Project Officer and Research Officer. No subscription of Government Contribution to the Rajasthan Civil Services (Contributory Pension) Scheme shall be made on the basis of pay drawn as Project Director, Project Officer and Research Officer.

By Order and in the name of the Governor

Dy. Secretary to the Govt.